



Knowledge management at the European Commission (DG COMP)

Isabelle Krauss
Knowledge management team
DG COMP
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Background

HR challenges: turnover rate, junior staff, 5% staff cut

Organisational challenges: work complexity, institutional memory

2009 : project kick-off (brainstormings and internal consultations)

2010: drafting the KM strategy

2011: creation of the KM team (5 FTE)

KM : improving the way we work

Organisational : lessons learned, regular case handler brainstormings and collective input on legal / economic question, revamp of our Manuals of Procedures, summaries of important legal notes, past case law etc.

HR : special training for newcomers, interview of senior leaving staff to keep the organisational memory and expertise, general training on "hot topics" and "top talks" for all staff

KM : improving the way we work

COMPwiki



The screenshot shows the COMPwiki homepage, a Confluence-based wiki for Antitrust and Cartels. The page features a navigation menu on the left, a main content area with a welcome message, and several content sections.

Getting started

Search Antitrust and Cartels

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By Labels

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Search cases

PageTree

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- Home Page Antitrust and Cartels
 - General Issues for the application of Articles 101 and 102 TFEU
 - Article 101 TFEU
 - Article 102 TFEU
 - Procedures
 - Fines, periodic penalty payments and other types of sanctions
 - Private Enforcement
 - Court Proceedings
 - Case Summaries - Significant Antitrust & Cartel Cases

Home Antitrust and Cartels

Welcome to the Antitrust & Cartels Wiki ! Search, browse, comment and edit pages: contribute to develop the antitrust and cartels network knowledge !

Top Content - what you find on the antitrust & cartels wiki


- Antitrust & Cartels ManProc**: Homepage of the Manual of Procedures for Antitrust & Cartels, including all checklists and templates. Now fully searchable and commentable on the Wiki!
- Substantive Topics**: Pages related to substantive topics on the basis of a tree structure, searchable via keywords : [General Issues for the application of Articles 101 and 102](#) | [Article 101 TFEU](#) | [Article 102 TFEU](#) | [Procedures](#) | [Fines](#) | [Private Enforcement](#) | [Court Proceedings](#)
- Case summaries**: Pages dedicated to recent significant cases, featuring case presentations, lessons learned notes, articles of the Competition Policy Newsletter or case summaries, and useful links to case-related docs
- Presentations & Articles**: A fully searchable collection of recent [ATMM and other Internal Presentations](#), [ATHM](#), [CHM](#), [Antitrust and cartels training material](#) and a repository of articles of the [Competition Policy Newsletter](#)
- Court Infolashes**: All antitrust and cartel related Court Infolashes, ordered by years and topics, searchable via keywords
- Sector wiki**: Share **sector-related information** from your unit and discover library researches and info from colleagues in the same sector: [E \(Energy+Environment\)](#) | [C \(IT, Telecom, Media\)](#) | [D \(Financial services and Pharma&Health\)](#) | [F \(Heavy industry, Manufacturing, Consumer goods\)](#) | [T \(Transport, Post and other services\)](#)

Most popular content (number of views per day)

- [Home Antitrust and Cartels](#) (104)
- [Article 102 TFEU](#) (18)
- [Case Summaries - Significant Antitrust & Cartel Cases](#) (16)
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Competition